

Curriculum Vitae

INFORMAZIONI PERSONALI

Nome SONIA
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FORMAZIONE TITOLI

Main appointments:

-From October 2021, Assistant Professor (RTD-B) in Management Control and Accounting, Department of Business, Economics and Statistics, University of Palermo (Italy).

-16/11/2020, Abilitazione scientifica nazionale – Professore II Fascia – SECS-P/07 - V quadrimestre 2018/2020 (National Scientific Qualification for Associate Professor).

-January 2018-January 2021, Assistant Professor (RTD-A) in Management Control and Accounting, Department of Business, Economics and Statistics, University of Palermo (Italy).

-March 2016-March 2017 / May 2013-September 2014 / March 2012-February 2013, Research Fellow, Department of Business and Law, University of Siena (Italy).

-December 2012, PhD in Accounting, Business Administration and Public Management, Department of Business and Law, University of Siena (Italy).

Research abroad:

-May 2019, Guest Researcher, Department of Business, Kristianstad University, Sweden.

-October 2010-April 2011, Visiting PhD student at the London School of Economics, LSE, Department of Accounting, London.

ATTIVITA' DIDATTICA

Teaching in Academic courses:

-From A.Y. 2017/18 to 2022/23, Lecturing in Strategic Planning & Control (held in English), Master of Science program, University of Palermo; Lecturing in Business Administration, Undergraduate program, University of Palermo; Lecturing in Management Accounting, Undergraduate program, University of Palermo

- From A.Y. 2014/15 to 2016/17, Adjunct Professor in Financial Planning & Control (held in English), Master of Science program, University of Palermo.

-A.Y. 2013/14, Adjunct Professor in Business Administration, Undergraduate program, University of Siena.

-From A.Y. 2008/09 to 2013/14, Teaching assistant in Business Administration (Undergraduate program, Università per Stranieri, Siena), Business Administration and Governance (Master of Science program, University of Siena), Management Control and Performance Measurement Systems (held in English, Master of Science program, University of Siena), Planning and control (Undergraduate program, University of Siena), Management Accounting and Project financing, (Undergraduate

program, University of Siena), Management Accounting (Undergraduate program, Università Politecnica delle Marche), Planning and control (Undergraduate program, University of Siena).

RICERCHE FINANZIATE

Research grants:

-2011/2013, Research project: "Integrating governance practices, performance measurement and risk management: roles and tools", University of Siena, funded by the Italian government within National Relevant Interest Research Projects (PRIN) 2009

PUBBLICAZIONE

Publications:

-2023: "Interventionist research in management accounting: promoting engagement through face-to-face dialogues" (with Chiucchi M.S.), *Accounting, Auditing & Accountability Journal*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/AAAJ-02-2019-3901>

-2022: "Advising in family firms: shaping relational dynamics and trustful connections in strategy work" (with Ciccola R., Chiucchi M.S.), *Family Business Review*, Vol. 35 No. 4, 338-360, DOI:10.1177/08944865221124356

-2022: "Knowledge management in higher education: a literature review and further research avenues", (with Paternostro S., Trovarelli F.), *Knowledge Management Research & Practice*, Vol. 20 No. 2, 304-319, DOI: 10.1080/14778238.2020.1730717, ISSN: 14778238

-2021: "Flows of information and meaning: a vocabulary approach to integrated thinking and reporting", (with Ruggiero P., Damiano R.), *Meditari Accountancy Research*, vol. 29, n. 4, pp. 740-774 DOI: 10.1108/MEDAR-01-2020-0677

-2020: "CSR and Circular Economy as a remedy for companies fighting systemic crises" (with Paternostro S., Secinaro S.), Editorial of the Special Issue of *European Journal of Social Impact and Circular Economy*, vol. 1 n. 3.

-2020: "Il Report Integrato per la rendicontazione del successo aziendale" (with Paternostro S.), in *Verso una nuova concettualizzazione del successo di azienda*, a cura di S. Paternostro, Aracne Editrice, Roma, pp. 177-218, ISBN 978-88-255-3316-3, DOI 10.4399/97888255331636.

-2020: "La relazione tra controllo di gestione e strategia per il successo aziendale" (with Ciccola R.), in *Verso una nuova concettualizzazione del successo di azienda*, a cura di S. Paternostro, Aracne Editrice, Roma, pp. 147-175, ISBN 978-88-255-3316-3, DOI 10.4399/97888255331636.

-2020: "La parziale divergenza di interessi tra gli shareholder nella formulazione della strategia aziendale" (with Levanti G., Picone P.M.), in *Verso una nuova concettualizzazione del successo di azienda*, a cura di S. Paternostro, Aracne Editrice, Roma, pp. 53-93, ISBN 978-88-255-3316-3, DOI 10.4399/97888255331636.

-2019: "La consulenza di strategia e controllo nelle imprese familiari: un caso di studio" (with Ciccola R., Chiucchi M.S.), *Controllo di Gestione*, n. 5, pp. 53-61. ISSN: 1828-4205.

-2019: "Family Business Advising, Strategic Work and Unfolding Spaces" (with Ciccola R., Chiucchi M.S.), in *IFERA 2019*

Conference Proceedings, 17-21 Giugno 2019, Bergamo, Edited by Minola T., Brumana M., Campopiano G. ISBN: 979-12-200-5032-6.

-2019: "Exploring the generative power of performance measurement systems design" (with Giovannoni E.), *The British Accounting Review*, Vol. 51(2), pp. 211-225, DOI: 10.1016/j.bar.2018.11.002, ISSN: 0890-8389.

-2016: "The role of roles in risk management change: the case of an Italian bank" (with Giovannoni E., Riccaboni A.), *European Accounting Review*, vol. 25, issue 1, pp. 109-129. DOI: 10.1080/09638180.2014.990475, ISSN: 09638180.

-2014: "Integrated reporting: a new approach or a change of label?" (with Paternostro S.), in Eman Conference Proceedings, 17th EMAN Conference, tenutasi a Rotterdam il 27-28 marzo 2014, ISBN: 9789056770006.

-2014: "La gestione dei rischi in azienda: modelli istituzionali e ruoli organizzativi" (with Giovannoni E., Riccaboni A.), in Riccaboni A., Bozzolan S., Catuogno S., Cescon F., Lai A., (a cura di), *Il governo dei rischi aziendali tra esigenze di mercato e fattori istituzionali. Nuove prospettive per il Board*, Franco Angeli, Milano, pp. 29-44, ISBN: 978-88-204-9883-2.

-2014: "Strategia, rischio e performance: un approccio integrato", in Busco C., Giovannoni E., Riccaboni A. (a cura di), *Il controllo di gestione. Metodi, strumenti ed esperienze. I fondamentali e le novità*, Ipsoa, Milano, pp. 935-952, ISBN: 978-88-217-4735-9.

-2013: "Approaching Risk Management from a New Integrated Perspective" (with Trovarelli F.), in Busco C., Frigo M., Riccaboni A., Quattrone P. (a cura di), *Integrated Reporting. Concepts and Cases that Redefine Corporate Accountability*, pp. 159-170, Springer, Switzerland, ISBN: 978-3-319-02167-6.

-2013: "I risultati della ricerca. La gestione del rischio nelle imprese italiane: strategie e processi per salvaguardare il valore aziendale a seguito di un evento dannoso – Business Continuity" (with Busco C.), in *La gestione del rischio nelle imprese italiane. Focus 2012*, Knowitá, Arezzo, pp. 37-61, ISBN: 978-88-95786-12-4.

-2013: "Vincitori e finalisti del Premio Assiteca 2012", in *La gestione del rischio nelle imprese italiane. Focus 2012*, Knowitá, Arezzo, pp. 73-95, ISBN: 978-88-95786-12-4.

-2013: *Il percorso verso il report integrato. Tre prospettive a confronto* (with Paternostro S.), Aracne editrice, Roma, ISBN: 978-88-548-6875-5.

-2013: "Rischio e controllo di gestione nelle banche: un approccio strategico", in *Controllo di Gestione*, volume 10, fascicolo 2, pp. 59-65, ISSN: 1828-4205.

-2011: "Innovazione eco-compatibile e riflessi nel bilancio di esercizio: la eco-contabilità" (with Giorgino M.), in G. Catturi (a cura di), *Dimensione socio-politica e finanziamenti allo sviluppo eco-compatibile delle aziende*, pp. 85-109, Cedam, Padova, ISBN: 978-88-13-32193-2.

-2011: "Risk management e controllo strategico: nuovi percorsi organizzativi", in *Controllo di gestione*, volume 8, fascicolo 4, pp. 51-56, ISSN: 1828-4205.

-2011: "CFO e CRO: nuovi ruoli organizzativi per il governo e il controllo aziendale"

(with Leone E.), in Busco C., Giovannoni E., Riccaboni A. (a cura di), *Il controllo di gestione. Metodi, strumenti ed esperienze. I fondamentali e le novità*, pp. 915-929, Ipsoa, Milano, ISBN: 978-88-217-3510-3.

-2010: "Performance e incentivi: pratiche di compensazione manageriale" (with Riccaboni A.), in *Controllo di gestione*, volume

7, fascicolo 3, pp. 42-50. ISSN: 1828-4205.

-2010: *"Il controllo di gestione verso variabili sociali e ambientali: un'indagine conoscitiva"*

, (with Leone E.), in *Controllo di gestione*, volume 7, fascicolo 1, pp. 56-65, ISSN: 1828-4205.

-2010: *"Sistemi di compensazione manageriale: un'indagine conoscitiva tra le aziende italiane"*, in *Studi e ricerche in Economia Aziendale e Ragioneria*, Stamperia della Facoltà di Economia, Siena, pp. 95-110.

-2009: *"L'interazione tra governo e controllo nelle realtà cooperative: il caso Unicoop Firenze"*, in *Studi e ricerche in Economia Aziendale e Ragioneria*, Stamperia della Facoltà di Economia, Siena, pp. 121-142.

-2009: *"Banche e sostenibilità: HSBC un esempio di eccellenza"* (with Parisi C.), *L'Ufficio Acquisti*, Novembre-Dicembre, pp. 14-18.

ATTIVITA' SCIENTIFICHE

Research awards:

-March 2020, 'Best Paper Prize in Accounting' for 'the most outstanding paper' in "The British Accounting Review" year 2019. Paper awarded 'Exploring the generative power of performance measurement systems design' (with Giovannoni E.).

-May 2019, Family Entrepreneurship Audacity Award at the 15th EIASM Workshop on Family Firm Management Research, Audencia Business School, France, Nantes. Paper awarded "Family business advising, strategic work and unfolding spaces" (with Ciccola R., Chiucchi M.S.)

Main Presentations at conferences and seminars:

-June 2019, International Family Enterprise Research Academy (IFERA), Annual Conference 2019, Bergamo (Italy).

-June 2019, VIII Workshop of the journal Management Control. "Back to reality. Il gap tra teoria e prassi negli studi di controllo di gestione: quali prospettive?", Ancona.

-June 2019, Sidrea International Workshop. "Non-financial information in small and medium enterprises: key challenges and future perspectives", Ancona.

-May 2019, 15th Eiasm Workshop on Family Firm Management Research, Nantes.

-July 2018, 17th European Conference on Research Methodology for Business and Management Studies, Rome.

-December 2016, 10th Conference On New Directions In Management Accounting, Brussell.

-July 2016, 8th Enroac Summer School, Certosa di Pontignano, Siena.

-March 2016, BAFA Conference 2016, University of Bath.

-March 2014, 17th EMAN Conference, Erasmus University Rotterdam.

-September 2013, 4th Accounting History International Emerging Scholars' Colloquium, Seville, Spain.

-July 2012, 3rd Accounting History International Emerging Scholars' Colloquium, Paris.

-May 2012, 35th EAA Annual Congress, Ljubljana, Slovenia.

-March 2011, Seminars at the Department of Accounting, LSE, London.

-December 2010, Sidrea Conference, Università Federico II, Naples.

-July 2010, 5th Enroac Summer School, Certosa di Pontignano, Siena.

Main Applied Research Projects:

-2018-2022, The role of management consultants for developing management accounting and strategy: actors, dynamics and tools, with Università Politecnica delle Marche.

-2016-2017, Definizione ed implementazione di nuove modalità tecniche e processi organizzativi per lo sviluppo di modelli innovativi di riscossione dei tributi locali nelle aziende operanti nel settore, in convenzione tra il Dipartimento di Studi Aziendali e Giuridici dell'Università di Siena e la società Novares S.p.A. (Rete FIT).

-2013-2015, Definizione ed implementazione operativa di un sistema di Balanced Scorecard presso l'Istituto Zooprofilattico Sperimentale della Lombardia e dell'Emilia Romagna in convenzione con il Dipartimento di Studi Aziendali e Giuridici dell'Università di Siena.

-2012, Progetto "La gestione del rischio di Business Continuity nelle imprese italiane", coordinato da Assiteca, in collaborazione con Knowità, Università Cattolica del Sacro Cuore, MiB School of Management, Università degli Studi di Siena, Andaf, Anra, BCManager, Sernet, Insurance Connect.

-2010, Progetto su "CFO Compensation survey: Incentives and Target-Setting in Times of Crisis", coordinato dal Dipartimento di Studi Aziendali e Sociali, Università degli Studi di Siena, realizzato in collaborazione con la Ross School of Business, University of Michigan e ANDAF Italia.

-2009-2010, Progetto di ricerca sul tema "Responsabilità e profittabilità: una sfida per le aziende italiane", coordinato dal Dipartimento di Studi Aziendali e Sociali, Università degli Studi di Siena, realizzato in collaborazione con le associazioni territoriali della Federazione ManagerItalia di Roma, Firenze ed Ancona.

Chairperson in conferences, invited discussant and speaker, reviewer, member of editorial boards

-11 June 2020, Invited Discussant at the Research Seminar of Research Environment GRIP (Governance, Regulation, Internationalization and Performance), Department of Business, Kristianstad University.

-21 May 2019, Invited Discussant at the Research Seminar of Research Environment GRIP (Governance, Regulation, Internationalization and Performance), Department of Business, Kristianstad University.

-21 May 2019, Invited Speaker at the Research Seminar of the Research Environment GRIP (Governance, Regulation, Internationalization and Performance), Department of Business, Kristianstad University, Sweden. Paper "Family business advising, strategic work and unfolding spaces" (co-authors Ciccola R., Chiucchi M.S.)

-12-13 July 2018, Chair of the session "Ethnography and Evidence-based Research", 17th European Conference on Research Methodology for Business and Management Studies, Rome.

-Reviewer for: Qualitative Research in Management Accounting (QRAM), Meditary Accountancy Research, Journal of Cleaner Production (JCP), Electronic Journal of Knowledge Management (EJKM); Knowledge Management Research & Practice (KMR&P).

-From 2017/2018, member of the editorial advisory board of Collana Quaderni di Ricerca Economico-Aziendali: teoria e casi, Aracne Editrice, Rome; Permanent member of the review panel of Electronic Journal of Knowledge Management (EJKM); member of the editorial board of European Journal of Social Impact and Circular Economy (EJSICE) (from 2020).

Phd Supervision

-Co-supervisor Phd Thesis Ciccola R.: "Exploring the interplay between accounting and strategizing through a socio-spatial view of organizations". Phd in Management and Law, Università Politecnica delle Marche, Italy.

-Co-supervisor Phd Thesis Damiano R.: "Accounting and narratives". Phd in Economics, Business and Statistics, Università degli Studi di Palermo, Italy.

AMBITI DI RICERCA

- Understanding of the social, spatial and organizational dimensions of accounting.

- Design of performance measurement and management control systems in different organizational contexts (e.g., service sector, knowledge-intensive organizations, banks, family business).

- Emerging issues in management accounting and control: risk management, sustainability, and integrated reporting.

- Qualitative research methods (field studies, interventionist research).